

## Club Code of Conduct

### 1. CLUB GENERAL

As a member of the squad or as a Parent of a squad member, I fully understand and agree to the following conditions:

- At Magic we play to win – however we also play to learn and develop! There is an understanding that progression is equally important.
- You are affiliated to Magic NC so must only play/compete for Magic NC on a club level (Franchise or County are allowed) If you would like to play for an adult team please seek permission from your coach first.
- Follow the rules, regulations and requirements of the sport at all times whether actively participating or not.
- All our players are expected to appreciate and accept that you are a member of the squad and that you might not start every game, or play every game in the position you want. What is best for the team comes before all else! Our coaches will always do what we can to help you progress as an individual, but sometimes the needs of the team have to be put first.
- Respect yourself, your teammates, your coach/manager and your parents. Be polite and respectful to any adult (including spectators) or official. Magic will not tolerate negative, offensive or abusive comments to your teammates/coaches/umpires or any member of the public. In such cases you may be subject to disciplinary action and may be asked to leave the club.
- Treat your opponents how you would like to be treated. Respect and understand that without them you have no game.
- Never argue with an umpire. If you have a question, ask your captain to approach the umpire at half time or after the game in a calm and courteous manner to get clarification.
- At the end of the game Magic expect players to give handshakes and three cheers. This is a sign of respect. The captain must then thank the umpires.
- Promote Magic in a positive light at all times and always take responsibility when representing the club.
- Respect and show positivity for Magic on Social Media. Please note any player found making negative comments about Magic Netball Club and any of its players, coaches or volunteers on any social media platform may be subject to disciplinary action and may be asked to leave the club.

## 2. COACHES/MAGIC OFFICIALS AND VOLUNTEERS

As a member of the squad or as a Parent of a squad member of Magic NC I can expect the coaches/magic officials/volunteers to abide by the following rules and expectations:

- Provide a safe, positive environment in which to train and play.
- Be aware of child protection issues, encourage fair-play and safe practice.
- Provide qualified coaches to take the sessions.
- Treat players equally and with respect.
- Select teams based on ability and commitment to the club and training.
- Demonstrate encouragement and motivation to all players.
- Refrain from using profanities, abusive or intimidating language.
- Recognise that the coaches are role models to young people and accept the responsibilities that come with this.
- Not discriminate against any player or show favouritism.
- Listen to player/parental concerns and work together to resolve any issues raised.
- Encourage parental involvement with all aspects of the Club - scoring, umpiring, committee roles.
- Provide opportunities for players to take part in matches/tournaments whenever possible and prepare club members for the activity / event.

### 3. PLAYERS GENERAL

As a member of the squad, I fully understand and agree to the following conditions:

- I realise that I have been selected as a member of the squad for my ability, commitment and hard work. As a member of the squad I will endeavour to work hard to make the squad a success.
- I will be a team player; I will recognise the achievements of others and congratulate them on their successes.
- I will support and respect fellow Squad members at all times. I know that negative comments or intimidation towards other Squad members will not be tolerated.
- I will recognise that individuals bring different qualities and attributes and we all share the same vision of a pursuit for excellence.
- I will respect who I am training with. I understand that intimidation towards other squad members will not be accepted and will be treated as a disciplinary matter.
- I understand that a minimum 80% attendance at training and league matches (competition may vary from squad to squad) is a requirement of the club. I understand that if I do not meet the 80% attendance requirement I will be ineligible for selection and may lose my place in the squad. If I am unable to commit to these requirements I will communicate with my coach as to the reasons **before** I fall behind.
- I understand that my wall work and footwork requirement has to be up to date (within 3 weeks for training and 1 week for games). I understand that if I fall below these requirements I will be ineligible for match selection or unable to attend training (unless exceptional circumstances have been communicated and agreed, please discuss with the coach **before** your percentage drops below the required rate).
- I realise that selections will be based on my performance and development during training and league games.
- I accept that if selected, no player 'owns' a position. Subject to squad selections and combinations on the day, some players may share a position and therefore play fewer quarters than other squad members.
- I will at all times respect any decisions made by my Coach or Team Manager.
- I will be on time to training/matches and will give my full attention.

## 4. PLAYERS - TOURNAMENTS & MATCH PLAY

When selected for a tournament/match I understand as a player:

- That I have been selected due to my ability and good performances of late in matches and training.
- I will arrive at a tournament with a positive attitude and winning mentality.
- I will arrive in plenty of time and be fully dressed ready to start upon my arrival.
- I will arrive with my hair up if required, no jewellery and will have short nails.
- I will arrive in a Magic mid layer and tracksuit bottoms, a Magic dress with Magic training top over the dress for warm up and Magic socks.
- I will report to my team manager or coach on arrival.
- During tournament/games you are there representing the club so we ask that you conduct yourselves positively at all times. There is to be no wandering off on your own or sitting with your parents. You are there as a team so need to stick together.
- Court time will be varied for every individual in the squad. Some positions may get more court time than others due to the positional split in the squads. By accepting your place in the tournament/game squad you are agreeing to play but also support the squad when off the court. Please note there is no minimum court time at Magic, a player may be selected but not get on court at all during the tournament/match. Our coaches aim to be as fair as possible but we have to put a team out we feel will get the best result in that particular game.
- Medals (Tournaments only) – win or lose always stand and applaud the opposition in presentations and where appropriate say thank you to the organisers.

## 5. PARENTS

As parents, you are asked to support our Codes of Conduct and embrace the spirit of our game.

As a parent/carer, I will:

- Encourage my child to play within the rules and respect officials' and coaches' decisions.
- Support my child's efforts and performance, give positive comments that motivate and encourage continued effort and learning.
- Understand that competition is about winning and losing, so results are always accepted without undue disappointment.
- Be a positive role model to my child by helping them work towards skill improvement and good sportsmanship.
- Remember that children learn best by example; I will applaud good play by both my child's team and their opponents.
- Thank the coaches, officials and other volunteers who give their time for my child and not interfere with their decisions.
- Help when asked by a coach or official.
- Respect the rights, dignity and worth of all people involved in the game, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion.
- Read the rules of the sport to understand better what I am watching and discussing with my child.
- Promote this code of conduct to other parents, carers and supporters.
- Be aware of my child's club safeguarding policy and ensure that any concerns are reported to the club's safeguarding officer or England Netball's Lead Safeguarding Officer.

As a parent/carer, I will not:

- Pressure my child in any way; I know that this is their sport not mine.
- Use inappropriate language, harass athletes, coaches, officials or other spectators.
- Criticise or ridicule my child or any other player for making a mistake or losing after the game.
- Force my child if they are unwilling to participate in the sport.
- Arrive at a netball activity under the influence of alcohol or drugs.



- Use Social Media technology to bring the game into disrepute or make an inappropriate comment about an athlete, coach, official, volunteer or member of England Netball staff.
- Consume illegal substances either immediately prior to or while being at a netball activity where my child is participating in the sport.
- Consume alcoholic drinks or smoke either immediately prior to or while being at a netball activity where my child is participating.
- Undermine coaches, officials or volunteers in front of athletes or other spectators.
- Applaud opponents' errors or their misfortune.
- Coach from the sidelines or balcony whilst at my child's training or competition matches as this distracts both athletes and coaches and undermines what is being taught. Any person found breaking this will be asked to leave.
- During Tournaments / Matches we ask that you allow the players to socialise as a team and keep your distance as much as possible. The players are more focused if they are all together in between matches and this builds up better team morale.
- We understand that you may be upset/frustrated with court time or positions played at a tournament or match but we ask that you do not make negative comments to or about any player. The players pick up on comments made by parents and we want to work together as a club to provide a positive environment for all our players. After the tournament has finished please contact the appropriate coach (not manager) via **email only (not WhatsApp)** for feedback and they will happily send some pointers across or have a chat with you at the next training session.
- Coaches/managers are not to be approached at tournaments or during games as they are there to focus on the team performance and player welfare only.
- We want our club to be portrayed in a positive light so any negative comments should not be aired in public. If you have any concerns please contact the appropriate coach, don't let things fester as this can make the situation worse. Please have conversations early so that simple solutions can occur.

By accepting your place at Magic for season 2023/24 (April - March) you **AGREE** to adhere to all of the above.

## 6. SOCIAL MEDIA – ACCEPTABLE USE AGREEMENT

It is important that everyone in the netball family understands what are the potential risks involved in the use of social media and how these can be managed.

I understand that:

- I must tell my Club Safeguarding Officer or an adult I trust about any behaviour/material/ posts or contacts I feel worried about.
- I am responsible for my behaviour when using social media and texts related to others and the sport of netball, including anything re-posted.
- I must not swear, use bad language or say anything hurtful on social media.



- It is not safe to provide my own/or other people's personal details such as: name, address, age and contact numbers.
- My parent/carer may be contacted if needed as a result of my misuse of social media in the sport of netball.
- WhatsApp is a useful communication tool but when using this platform to communicate with anyone in the club I will consider the message I am about to send - asking myself the following questions - Is my message.....

- T** - True
- H** - Helpful
- I** - Informative
- N** - Necessary
- K** - Kind

Magic request that ALL requests for feedback, concerns or complaints are **emailed** to [admin@magicnetball.co.uk](mailto:admin@magicnetball.co.uk), **not** communicated via the WhatsApp platform.

I will never:

- Bully, show aggression, harassment or post anything unfriendly, hurtful or inappropriate on social media or text.
- Share my own or the club password with anyone.
- Arrange to meet anyone without the knowledge and consent of my parent/carer.
- Deliberately browse, download, access or post any material that could be offensive, threatening or illegal.

I have:

- Read and understood the England Netball Social Media Guide for u16's.
- Understand that any breach of the expected conduct will be addressed by the club chair and/or the Club Safeguarding Officer who will inform my parent/carer.

By accepting your place at Magic for season 2023/24 (April - March) you **AGREE** to adhere to all of the above.