

Safeguarding Children and Young People Policy

Policy effective as of January 2026

Policy review due January 2027

1. Policy Statement

Magic Netball Club is fully committed to safeguarding and promoting the welfare of all children and young people involved in netball. We believe that all children have the right to participate in sport in a safe, positive, and enjoyable environment, free from abuse, bullying, neglect, and exploitation.

This policy is based on and aligns with the principles of the **England Netball Safeguarding Children and Young People Policy (2022)** and applies to all club activities, whether on or off court, including training, matches, competitions, travel, and social events.

Magic Netball Club recognises its duty of care to safeguard children and young people and to take all reasonable steps to protect them from harm.

2. Scope of the Policy

This policy applies to:

- All children and young people under the age of 18
- All club officials, coaches, volunteers, helpers, and committee members
- Parents, carers, and spectators when involved in club activities

All individuals associated with Magic Netball Club are expected to comply with this policy.

3. Key Principles

Magic Netball Club is guided by the following safeguarding principles:

- The **welfare of the child is paramount**
- All children, regardless of age, ability, disability, gender, race, religion, sexual orientation, or background, have the right to protection
- Safeguarding is everyone's responsibility
- Concerns will be taken seriously and acted upon appropriately

- Confidentiality will be maintained and information shared only on a need-to-know basis

4. Responsibilities

Club Committee

The Club Committee is responsible for:

- Ensuring safeguarding policies and procedures are implemented and reviewed regularly
- Appointing a qualified **Club Safeguarding Officer (CSO)**
- Supporting the CSO in carrying out their role

Club Safeguarding Officer (CSO)

The CSO is responsible for:

- Acting as the first point of contact for safeguarding concerns
- Ensuring concerns are recorded and reported appropriately
- Liaising with England Netball, statutory agencies, and the County Safeguarding Officer when required
- Promoting safeguarding awareness within the club

Coaches and Volunteers

All coaches and volunteers must:

- Put the welfare of children first
- Follow the England Netball Code of Conduct
- Maintain appropriate boundaries with young people
- Report any safeguarding concerns immediately to the CSO
- Hold appropriate DBS checks and safeguarding training where required

5. Recognising Abuse

Abuse can take many forms, including:

- **Physical abuse**
- **Emotional abuse**
- **Sexual abuse**
- **Neglect**
- **Bullying and cyberbullying**

All club members should be aware of the signs of abuse and understand their responsibility to act if they have concerns.

6. Responding to Safeguarding Concerns

If a child is in **immediate danger**, emergency services must be contacted by calling **999**.

If a safeguarding concern arises:

1. Listen calmly and take the child seriously
2. Do not promise confidentiality
3. Do not investigate or ask leading questions
4. Record the concern as soon as possible
5. Report the concern immediately to the Club Safeguarding Officer using the email or Google form provided on the club website

The CSO will follow England Netball reporting procedures and, where appropriate, refer the concern to statutory agencies.

7. Confidentiality and Information Sharing

Safeguarding information will be handled sensitively and confidentially. Information will only be shared:

- With those who need to know in order to protect a child
- In line with England Netball guidance and legal requirements

8. Safe Practice

Magic Netball Club is committed to ensuring:

- Safe recruitment, including DBS checks where required
- Appropriate supervision ratios
- Safe use of changing rooms and facilities
- Clear codes of conduct for coaches, players, parents, and spectators
- Safe use of mobile phones, photography, and social media

9. Photography and Video

Photography and video recording will only take place in line with England Netball guidance. Parental consent will be obtained where required, and images will be used responsibly.

10. Anti-Bullying

Magic Netball Club has a zero-tolerance approach to bullying. All forms of bullying, including cyberbullying, will be taken seriously and dealt with promptly in line with club procedures.

11. Review of the Policy

This safeguarding policy will be:

- Reviewed annually
- Updated in line with changes to England Netball guidance or legislation
- Made available to all members, parents, and volunteers

12. Useful Contacts

- **Club Safeguarding Officer:** Kerry Ambridge - safeguarding@magicnetball.co.uk
- **England Netball Safeguarding Team:** besafe@englandnetball.co.uk
- **NSPCC Helpline:** 0808 800 5000

13. Other useful information

More information on the following subjects can be found on the following pages:

Safeguarding 'home page' (including contacting the EN safeguarding team): [England Netball - Safeguarding](#)

All safeguarding related Policies and Guidance: (including full version of this policy) [England Netball - Safeguarding policies and guidance](#)

Club safeguarding (ratios, trips, example concerns, spotting and dealing with abuse and poor practice, posters, photography, consent etc): [England Netball - I'm involved in running a club](#)

For Children and young people: [England Netball - I'm a child or young person](#)

For Parents: [England Netball - I'm a netball parent or carer](#)

For Coaches: [England Netball - I'm a netball coach](#)

Reporting a concern: [England Netball - I want to report a safeguarding concern](#)

DBS - safer recruitment, DBS checks: [England Netball - DBS](#)

Safeguarding training: [England Netball - Resources and training](#)

External sources of support: [England Netball - Useful websites for external support and advice](#)